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## **DIRECTORATE CHANGE**

### **DFI RETAIL GROUP HOLDINGS LIMITED**

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DFI Retail Group Holdings Ltd  
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### **Announcement**

*The following announcement was issued today to a Regulatory Information Service approved by the Financial Conduct Authority in the United Kingdom.*

### **DFI RETAIL GROUP HOLDINGS LIMITED APPOINTMENT OF NEW GROUP CHIEF FINANCIAL OFFICER**

28th June 2024 - DFI Retail Group Holdings Limited (the 'Company' or 'DFI') announces the appointment of Tom van der Lee as Group Chief Financial Officer and as a Director of the Company, with effect from 1st October 2024, succeeding Clem Constantine, who is retiring.

Tom joined DFI in January 2016 and has held a range of senior financial roles within the organisation over the past eight years, including Finance Director, Singapore, Finance Director for South East Asia, and DFI Group - Finance Director.

Tom brings over 20 years of experience in Asia, and his extensive regional experience provides him with a unique perspective and deep understanding of the diverse markets in which DFI operates. Prior to joining DFI, Tom worked for FrieslandCampina.

Clem Constantine joined DFI in 2018 as Group Property Director, and in 2019, he also took on the role of Group Chief Financial Officer. Clem has been instrumental in shaping the financial and strategic landscape of the organisation, overseeing improvements in financial performance and playing a pivotal role in defining and executing DFI's long-term strategic initiatives, driving sustained growth and value creation.

Clem will retire from his role as Group Chief Financial Officer on 1st October 2024 but will continue to support the company in an advisory capacity until 31st March 2025, ensuring a smooth transition and continuity of leadership.

Commenting on the appointment, Scott Price, Group Chief Executive, said: *"I would like to thank Clem for his contribution as Group Chief Financial Officer over the past five years. Clem's strategic acumen, deep financial expertise and steadfast commitment to the Company's growth and stability have strengthened its financial position and paved the way for sustainable growth and long-term success.*

*I am delighted that Tom will succeed Clem as Group Chief Financial Officer. Tom's extensive experience within DFI, and his deep understanding of our financial operations, make him the ideal candidate to step*

*into this critical role. I wish him every success."*

Tom van der Lee has held a directorship in the following listed company in the past five years: PT Hero Supermarket Tbk.

DFI Retail Group (the 'Group') is a leading pan-Asian retailer. At 31st December 2023, the Group and its associates and joint ventures operated some 11,000 outlets with more than 5,000 stores operated by subsidiaries. The Group together with associates and joint ventures employed some 213,000 people with some 48,000 people employed by subsidiaries. The Group had total annual revenue in 2023 exceeding US\$26 billion and reported revenue of US\$9 billion.

The Group provides quality and value to Asian consumers by offering leading brands, a compelling retail experience and great service; all delivered through a strong store network supported by efficient supply chains. The Group (including associates and joint ventures) operates under a number of well-known brands across Food, Convenience, Health and Beauty, Home Furnishings, restaurants and other retailing.

The Group's parent company, DFI Retail Group Holdings Limited, is incorporated in Bermuda and has a primary listing in the standard segment of the London Stock Exchange, with secondary listings in Bermuda and Singapore. The Group's businesses are managed from Hong Kong by DFI Retail Group Management Services Limited through its regional offices. DFI Retail Group is a member of the Jardine Matheson Group.

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This and other Group announcements can be accessed through the Internet at 'www.DFIretailgroup.com'.

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